

Foshan City, China, 26 November 2025

Ad hoc announcement pursuant to Art. 53 LR

## **Announcement on Resignation of Chief Financial Officer and Appointment of Chief Financial Officer**

The Board of Keda Industrial Group Co. Ltd. (hereinafter referred to as the "Company") received the written resignation from Mr. Zeng Fei, a vice president and chief financial officer of the Company. Mr. Zeng Fei has resigned as the chief financial officer due to the adjustment of his work arrangement, and he will remain as the vice president of the Company and other positions of the subsidiaries.

The Company held the 13<sup>th</sup> Meeting of the Ninth Board of Directors on November 26, 2025, at which proposal related to appointment of the chief financial officer was deliberated and approved. Mr. Luo Lin is appointed as the chief financial officer of the Company, the term of office shall be from the date of approval by the Board Meeting until the expiration of the Ninth Board of Directors.

### **1. Resignation of the chief financial officer**

#### **I. Basic information**

<b>Name</b>	<b>Resigned position</b>	<b>Resigned time</b>	<b>The expiration date of the original term</b>	<b>reason</b>	<b>Whether to continue to hold a position in the Company and its subsidiaries</b>	<b>position</b>	<b>Whether there are unfulfilled public commitments</b>
Zeng Fei	Chief financial officer	26 November 2025	31 July 2027	adjustment of his work arrangement	Yes	vice president of the Company and other positions of the subsidiaries.	None

### **II. The impact on the Company**

In accordance with the Company Law, the Articles of Association of the Company, and other applicable regulations, the resignation shall take effect on the date the Company receives the resignation letter. Mr. Zeng Fei's resignation will not affect the normal operations and production activities of the Company, and he will complete all necessary handover procedures in compliance with the Company's relevant internal rules and procedures.

As of the date of this announcement, Mr. Zeng Fei has no unfulfilled public commitment, and the Board would like to express its heartfelt appreciation to Mr. Zeng Fei for his valuable contribution to the Company during his tenure as the chief financial officer of the Company!

### **2. Appointment of the chief financial officer**

To ensure the smooth and effective operation of the Company's financial management, in accordance with the Company Law, the Articles of Association of the Company, and other applicable laws and regulations, and upon the recommendation of the General

Manager, Mr. Yang Xuexian, the consent of the relevant nominees, and the approval of both the Audit Committee and the Nomination Committee of the Board of Directors, the Company convened the 13th Meeting of the Ninth Board of Directors on November 26, 2025. At this meeting, the proposal regarding the appointment of the Chief Financial Officer was duly deliberated and approved. Mr. Luo Lin is appointed as the chief financial officer of the Company, the term of office shall be from the date of approval by the Board Meeting until the expiration of the Ninth Board of Directors.

The resume is as follows:

Luo Lin, male, born in 1981, holds a Master of Business Administration degree from Sun Yat-sen University and is a certified public accountant in China. He previously served as Assistant Audit Manager at Deloitte Touche Tohmatsu Certified Public Accountants LLP (Special General Partnership), General Manager of the Finance Center at Guangdong Dongpeng Holdings Co., Ltd., and Senior Vice President of Finance at Guangzhou Viewsource Electronics Technology Co., Ltd. He joined the Company in 2023 and currently serves as Chief Financial Officer at both the Company's headquarters and its subsidiary, Fujian Keda New Energy Technology Co., Ltd.

As of the date of this announcement, Mr. Luo Lin does not directly hold any shares in the Company; his ownership is solely indirect through participation in the Company's employee stock ownership plan. He has no affiliations or material relationships with the Company's directors, senior management, or shareholders holding more than 5% of the Company's shares. Furthermore, he has not been subject to any penalties, sanctions, or disciplinary actions by the China Securities Regulatory Commission, stock exchanges, or other relevant regulatory authorities. His qualifications for the position fully comply with the requirements stipulated under the Company Law, the Stock Listing Rules of the Shanghai Stock Exchange, the Self-Regulatory Guidelines for Listed Companies No. 1 – Standardized Operations, and other applicable laws and regulations.

### **Contact information**

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### **Disclaimer**

This announcement may contain forward looking statements, estimates, opinions and projections with respect to anticipated future performance of the Company ("forward-looking statements"). These forward-looking statements can be identified by the use of forward-looking terminology, including the terms "believes," "estimates," "anticipates," "expects," "intends," "may," "will" or "should" or, in each case, their negative, or other variations or comparable terminology. These forward-looking statements include all matters that are not historical facts. Forward-looking statements are based on the current views, expectations and assumptions of the management of the Company and involve significant known and unknown risks and uncertainties that

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